UNIVERSITY OF MISSOURI
COMMUNITY MUSIC PROGRAM PRIVATE LESSONS
INSTRUCTOR AGREEMENT FORM | FALL 2019-SUMMER 2020 SEMESTERS

Philosophy & Administration
We want to offer each student enrolled in the Community Music Program (CMP) a positive learning experience and the highest quality in musical education. We accept students at all skill levels, and do not discriminate on the basis of age, race, gender, or income level. CMP is coordinated by Joanna Griffith (griffithjs@missouri.edu, or communitymusic@missouri.edu, FAB 135). Please read the following paragraphs carefully and do not hesitate to reach out should you need additional clarification.

Student Registration
All CMP students need to register prior to their first lesson. Instructors will not be paid for students who are not registered. Students may register online on our website: music.missouri.edu/cmp/community-music-program.

Scheduling
Scheduling of lessons is arranged directly between the instructor and pupil. Instructors must contact students by phone within a 24-hour period of receiving their contact information. Once the initial lesson is scheduled, the instructor must immediately inform the coordinator of the time and date of that first lesson in writing. In all instances where written confirmation is required, email is acceptable correspondence. Plan on offering a portion of the first lesson with your students as an introductory meeting, when requested.

Payroll
If you are not already a University employee (TA, work study), then you will need to fill out the New Employee Registration paperwork. Professor Andrews can provide information on how to complete this.

Instructors must keep a record of lessons taught on the attendance record sheets provided. A list of timesheet deadlines will be emailed to you at the beginning of each session, and also is posted in the School of Music office. You are responsible for keeping track of these deadlines. Please turn in payroll hours to the completed timesheets folder in the cubicle across from the Director’s Administrative Assistant’s desk (FAB 140) at those requested times. Any payroll sheet not received on or before the deadline will not be processed during the subsequent pay period. Payroll sheets submitted more than one pay period late may not be processed, resulting in the forfeiture of compensation from those lessons. We encourage you to retain copies of your timesheets.

Student Attendance and Refund Policy
To encourage student attendance and provide a stable income for instructors, students are required to pay their tuition in full for lessons on or before the first lesson. Throughout your enrollment in the CMP, students will be in direct contact with their instructor(s) to schedule lessons. If a student needs to change a scheduled lesson day/time, (s)he must give at least a 24-hour notice to the instructor. Lessons cancelled without a 24-hour notice will not be made up, except in the case of a documented family or medical emergency, and CMP will not refund tuition for any such missed lessons. Instructors
must notify the coordinator immediately if an attendance problem arises, and students who miss two consecutive lessons without notice may have their enrollment in CMP terminated, without refund. **PLEASE NOTE:** With the exception of documented family or medical emergency circumstances, we cannot process refunds for CMP tuition, and any lessons not completed by the end of the semester of enrollment will be forfeited.

**Instructor Attendance & Etiquette Policy**
It is the instructor’s responsibility to attend the assigned private lesson each week. **Please note that cancellations or “no shows” on the instructor’s part are in violation of CMP policy, and may constitute termination from the program.** Upon the instructor’s first offense he/she will be required to meet with the coordinator to discuss in detail the lapse of responsibility. The second offense may lead to an immediate termination from the program, or further disciplinary action. If the instructor intends to re-schedule a lesson, he/she must contact the student and/or parent by phone and e-mail at least 24 hours in advance. The instructor is required to make up the lesson that he/she misses by the end of the semester. Any lesson not made up will be deducted from the instructor’s pay on the last pay period of the term. Instructors arriving late to a lesson must still teach the fully allotted lesson time.

**Holidays**
Instructors may teach choose to arrange make-up lessons or teach additional lessons during scheduled holidays and breaks between terms, but **you must communicate any additional lessons to the coordinator.**

**Session Dates, Room Reservations, and Recital Schedule**
You are responsible for booking your practice room reservation at the beginning of each session. CMP students are not allowed to use MU facilities for personal practice with the exception of 15 minutes of warm-up prior to your arranged lesson. If you have any special event reservation requests while a term is in session, please contact the coordinator.

**2019-2020 Session Dates:**
- **Fall 2019:** September 3rd - December 7th
- **Spring 2020:** February 3rd - May 9th
- **Summer 2020:** June 8th - July 31st

Students are encouraged to perform in the CMP Honors Recital at the end of each Fall and Spring semester, however participation is in no way mandatory or required by the program. Please mark these dates in your calendar.

**2019-2020 Recital Dates:**
- **Fall 2019 Recital:**
  - Dress Rehearsal: Saturday, Dec. 7th, 10:00 AM - 12:00 PM (Whitmore Hall)
  - Concert: Saturday, Dec. 7th, 12:30 PM, 1:30 PM, or 2:30 PM (overflow only)

- **Spring 2020 Recital:**
  - Dress Rehearsal: Saturday, May 9th, 10:00AM-12:00PM (Whitmore Hall)
  - Concert: Saturday, May 9th, 12:30 PM, 1:30 PM, or 2:30 PM (overflow only)
Notice Regarding Community Music Program Student Retention Policy

CMP is offered as a service to the Mid-Missouri community, and retaining students is required for the program to maintain itself. As employees of the University of Missouri and stewards of the program, **CMP instructors agree not to instruct students who are enrolled in CMP outside of the program (e.g. offering private lessons to CMP students on or off-campus) during their time as instructors, and for a period of six months after said students end their enrollment in CMP, without the expressed written consent from the CMP coordinator.**

In order to teach through CMP, each instructor must read this form, sign it, and return it to the coordinator before teaching their first lesson. By signing, the instructor understands these rules and agrees to abide by them and the conduct rules and regulations of the University of Missouri.

**Check one:**  □ Graduate Instructor  □ Undergraduate Instructor

CMP Instructor Name: ________________________________  Student #: ______________________

CMP Instructor Signature: _____________________________  Date: _____________________________

CMP Cell phone #: _________________________________  Instrument: _____________________________

Faculty Mentor Name: ________________________________

Faculty Mentor Signature: _____________________________  Date: _____________________________