

Dear Parent or Guardian:

We are so excited your child has chosen to participate in our program! While we hope that your child's experience is enjoyable, we also want to articulate our commitment to making sure it is a safe one, too. In support of this effort, the University of Missouri System has several safeguards in place to ensure that our youth programs provide an enriching and rewarding experience. You may review the scope of these measures through our Protection of Minors policy and related resources, available online on the UM System website (linked below).

Part of our ongoing commitment also means that we want to be notified of any concerning behavior. If you have any concerns about the safety of your child, or any youth participant, or want to make a report of suspected inappropriate behavior on the part of an individual involved with a youth program, we encourage that you report that information so we can act immediately. Information about how you can make a report is outlined below.

At any time during your child's involvement with your chosen youth program, please feel free to reach out to Youth Program Representative at the contact information listed below with questions you might have about safety protocols that are in place at University of Missouri System universities.

We hope that your child's experience is enriching and fun!

Sincerely,

JoAnne Flowers
Youth Program Representative
Ethics, Compliance and Audit Services, University of Missouri System

Information about how you can make a report

1. If you believe the situation is an emergency, please contact 911.
2. If you believe that the situation involves criminal behavior, we encourage you to contact the university police department or local law enforcement agency where the youth program is taking place.
3. In addition to contacting law enforcement, or if you do not choose to make a report to law enforcement, we encourage you to make a report of your concerns in the following way(s):
 - a. Report your concerns to the coordinator of the youth program in which your child is participating.
 - b. Report your concerns to the Title IX and Equity Office at the appropriate university of the University of Missouri System.

MU: Office for Civil Rights and Title IX
Andrea Hayes, Title IX Coordinator/Equity Officer
202 Jesse Hall or 145 Heinkel
Columbia, MO 65211
(573) 882-3880
civilrights.missouri.edu

UMKC: Office of Affirmative Action
Sybil Wyatt, Title IX Coordinator/Equity Officer
Administrative Center 212, 5115 Oak Street
Kansas City, MO 64112
(816) 235-1771
umkc.edu/titleIX

S&T: Equity & Title IX Office
Anitra Rivera, Title IX Coordinator/Equity Officer
203 Centennial Hall, 300 West 12th Street
Rolla, MO 65409
(573) 341-7734
equity.mst.edu

UMSL: Title IX & Equity Office
Dana Beteet Daniels, Title IX Coordinator/Equity Officer
220 Woods Hall
St. Louis, MO 63121
(314) 516-4538
umsl.edu/title-ix/index.html

The Equity Officers and Title IX Coordinators for each university oversee the University's compliance with its sexual harassment and anti-discrimination policies. They are available to meet with youth program participants about matters involving discrimination or harassment and can explain the University's procedures when a complaint is filed.

Additional resources

- Read the full [UM System Protection of Minors Policy](#)
- Access additional information and resources on the UM System [Protection of Minors](#) webpage